ENVIRONMENTAL LEARNING FOR KIDS (ELK) IS AN INCLUSIVE NON-PROFIT ORGANIZATION THAT DEVELOPS INSPIRED AND RESPONSIBLE LEADERS THROUGH SCIENCE EDUCATION AND OUTDOOR EXPERIENCES FOR UNDERSERVED, URBAN YOUTH AGES 5-25.

ELK Youth Demographics

**AGES 5-25**

- **52%** Hispanic/Latino
- **20%** Multiracial
- **20%** African American
- **2%** Caucasian
- **2%** American Indian
- **4%** Asian/Pacific Islander

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ELK WAS ESTABLISHED IN 1996 TO INTRODUCE AND EDUCATE COLORADO’S UNDERSERVED YOUTH OF COLOR TO SCIENCE, LEADERSHIP, AND CAREERS IN SCIENCE AND STEM FIELDS. ELK SERVES 5,000 OR MORE YOUTH EACH YEAR THROUGH THE FOLLOWING PROGRAMS:

SCHOOL-BASED AND COMMUNITY PROGRAMS
Provide a wide selection of science and natural resources programs to community groups and public schools from grades P-12, correlated to Colorado State Academic Standards, in twenty-nine (29) schools within five (5) school districts.

DENVER YOUTH NATURALLY (DYN)
A year-round, multi-year program, immerses youth in hands-on science and exploration of natural resources. With mentoring by science professionals, DYN youth find the support necessary to succeed in school and life.

YOUTH IN NATURAL RESOURCES (YNR)
Offers college mentoring, career exploration, and work experience in the field of science and natural resources, including college campus visits, leadership development, one-to-one scholarship and college entrance application support and summer employment.

LEARNING ENVIRONMENTAL ACTIVITIES FOR FAMILIES (LEAF)
Involves families of DYN and YNR youth in their children’s science learning, service projects, and outdoor experiences, encouraging quality family time side-by-side in nature.

THE URBAN RANGERS PROGRAM
ELK, National Park Service (NPS), and Denver Parks and Recreation (DPR) created an exciting program in 2013 titled, Urban Rangers. The Urban Rangers are a crew of diverse ELK youth, ages 14-25, that are employed throughout the summer to facilitate science and environmental programs for thousands of youth. This program benefits all partners by expanding education about NPS and DPR to diverse youth in Denver, while providing additional summer employment and leadership opportunities for ELK youth, and expanded educational programming in underserved neighborhoods.